

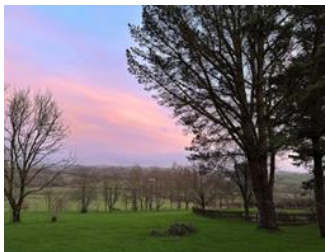
# Reability UK



# Newsletter



## Hello everyone...



Hello everyone! Firstly, my apologies for the delay in this latest news bulletin, it has been an extremely eventful and busy time lately with lots to report on; below you will see an update from Alita Locke regarding the building works which continue at West Banbury Cottages and over the page, you will find some more general updates relating to the wider organization.

There have been a few management changes locally, so please do have a look at the back page to make sure you have the right contact details. Also, please note that there is no landline at WBC currently, a situation we are continuing to rectify- please contact all management/team leaders directly on the mobile numbers. And finally, please do take the time to fill in our nomination form for this year's awards. You can do this directly on our website following the link. There were some fantastic, well-deserved winners last year, and it would be wonderful to see nominations from family members again. Thank you all.

**Anita Warner, Head of Operations, Reability UK**



**Alita Locke,  
Registered  
Manager**

Hello! After many hold ups and unforeseen circumstances, including additional work needed and the weather, there is good progress being made.

Woodpecker is complete and we are making full use of this as a temporary cottage for our young people who live on site whilst their cottage has a renovation. Robin has been spruced up and a very happy young man was pleased to move back into his home after spending Christmas in Woodpecker. The back office (to be named by our residents!), Woodlark and Dove are all complete and will soon have new people living in. The work on the farmhouse is making progress with completion scheduled for late March.

Swallow House- work has started and we look forward to see the changes that will be made to this building. Barn owl is currently undergoing a full renovation and the young man has been keeping an eye on the builders progress!

Everyone is coping well with the builders on site, it hasn't stopped them running around, dancing, going to the peacock center and all the extra things going on is certainly giving our residents lots to look at.

Everyone has been enjoying different activities including rainy walks in the local area, pancakes last week, movie afternoons and crafts. We are all looking forward to the warmer and hopefully dryer weather.



# Reability UK

## CATAGORIES

### **Support Worker of the Year**

*They are the backbone of everything that we aim to achieve. Without these frontline heroes, there is no Reability UK. The winners of this category are frontline champions, they use their initiative and are always looking for opportunities to absorb knowledge and improve on their skills. We applaud and thank you!*

### **Manager of the Year**

*Creates an environment where teams feel empowered to develop their skills, knowledge and commitment to those we support. Can demonstrate high levels of expertise with a well led team, a manager who shows vision in developing person centred care, and having the people we support at the heart of every decision.*

### **Team of the Year**

*A definition of a "Team"... Coming together is a beginning, keeping together is progress, working together is success. This team is one which has stood out above the rest and gone the extra mile for those we support. This team is the true definition of hard work and determination.*

### **Leader of the Year**

*Great leaders don't set out to be a leader, they set out to make a difference. It's never about the role, it's always about the goal. Leadership is about taking responsibility, not making excuses. A person who has shown leadership qualities by reflecting on what could be done better and supporting others to bring about change.*

### **Newcomer of the Year**

*This is an award for someone new to the Reability family and who has gotten off to a flying start, standing out as the shining star that they are. We are proud to have this person as part of our team and cannot wait to see the great heights in which they continue to soar*

### **Behind the Scenes**

*Credit where credit is due, our behind-the-scenes team support us too. Without these hardworking individuals we would not be able to do our jobs, they truly are OUR unsung heroes. Keep doing what you do best!*

### **Outstanding Contribution**

*This person has accomplished something amazing, their determination, perseverance, dedication and hard work has paid off. This award is a testament to your achievement and passion and is proof that anything is possible if you put your mind to it. People often don't realise that they are making a difference to the people we support, to their daily lives, enabling choices, wishes, and often a shoulder to cry on. It's the little things that matter.*

### **Support Service Team Player of the Year**

*You have left us blown away with your outstanding performance. Your kindness, warmth and professionalism make you a true inspiration. With your commitment, compassion, dedication, honesty and loyalty, you are an absolute credit to the company. Always treating the people we support with dignity and respect ensuring that their voices are heard.*

### **People We Support Outstanding Achievement of the Year**

*This special award has been created for people we support in recognition of goals achieved, however big or small this achievement may be. On behalf of Reability, we celebrate your tenacity in overcoming any obstacle We are so proud of all you achieve*

### **People We Support Creative Achiever of the Year**

*Does not see a disability or ability, they are born talented and they possess that "I can do it" attitude. Reability recognise that huge amount of talent that the people we support have. We celebrate you.*

### **People We Support Volunteer of the Year**

*Volunteers are not paid, not because they are worthless but because they are priceless. We commend the kind and caring people we support, thank you for being selfless, generous, thoughtful volunteers. You have made a difference to others.*

Scan or Click here to Nominate





Don't forget, not only can you follow West Banbury Cottages on Facebook, but you can follow the wider organization on Facebook and Instagram. We regularly post good news stories and photos of everyone we support across the organization. Here's Andy from Tewkesbury who won the best Christmas outfit competition this year. Follow us- you never know who you might spot!

### Staffing updates:

Darren Keen will be transferring to one of our local outreach services week ending 23/2/24. I'm sure you will all join me in wishing him the best and thanking him for his hard work at WBC over the past few years. We are pleased that we are able to accommodate him within the organization.

Our Peripatetic Manager for the South region is Andy Cole; he has worked for the organization for a number of years and is Devon based- he works from our Exeter office but will support Alita and work alongside her at WBC once a week on average. His contact details are below.

### LOCAL STRUCTURE

**Anita Warner- Head of Operations 07743 551338**

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**Andy Cole- Peripatetic Manager- South- 07825 925344**

andy.cole@reabilityuk.co.uk

**Alita Locke - Registered Manager- 07761 301513**

alita.locke@reabilityuk.co.uk

**Agnes Niemiec- Team Leader- 07958 545520**

**Sarah Smith- Team Leader- 07958 545520**

**Kirsty Scarth- Team leader- 07958 545520**



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